Introducing the New Mexico Healthcare Workforce Dashboard

The Challenge:

New Mexico grapples with healthcare workforce shortages, exacerbated by its vast yet sparsely populated regions and an aging demographic that demands more medical services. The state's prevalent socioeconomic disparities further intensify the need for healthcare, stretching the limited workforce thin. This results in prolonged wait times, reduced access to care, and an increased risk of burnout among healthcare professionals. A strategic, data-driven, and collaborative approach is crucial to address these challenges and ensure accessible, quality healthcare for all New Mexicans.

The Solution:

The New Mexico Healthcare Workforce Dashboard is a state-of-the-art tool crafted to offer a comprehensive view of the healthcare workforce distribution within New Mexico. This innovative platform is crucial for stakeholders aiming to understand the current landscape of healthcare professionals, identify regions of scarcity, and develop targeted strategies to bridge existing gaps. By facilitating a data-driven approach, the dashboard ensures that healthcare delivery is equitably optimized across the state, directly impacting patient outcomes and the overall effectiveness of the healthcare system.

Interactive Map:
Visualize the distribution of healthcare professionals across different regions, considering various specialties and healthcare sectors.

Real-Time Data Analytics:
Utilize up-to-date information to analyze workforce trends, shortages, and surplus areas.

Workforce Projections:
Leverage historical data and predictive analytics to forecast future workforce needs and trends.

Integration with Educational Institutions:
Collaborate with medical schools and training programs to align education with workforce needs.

Resource Allocation Guidance:
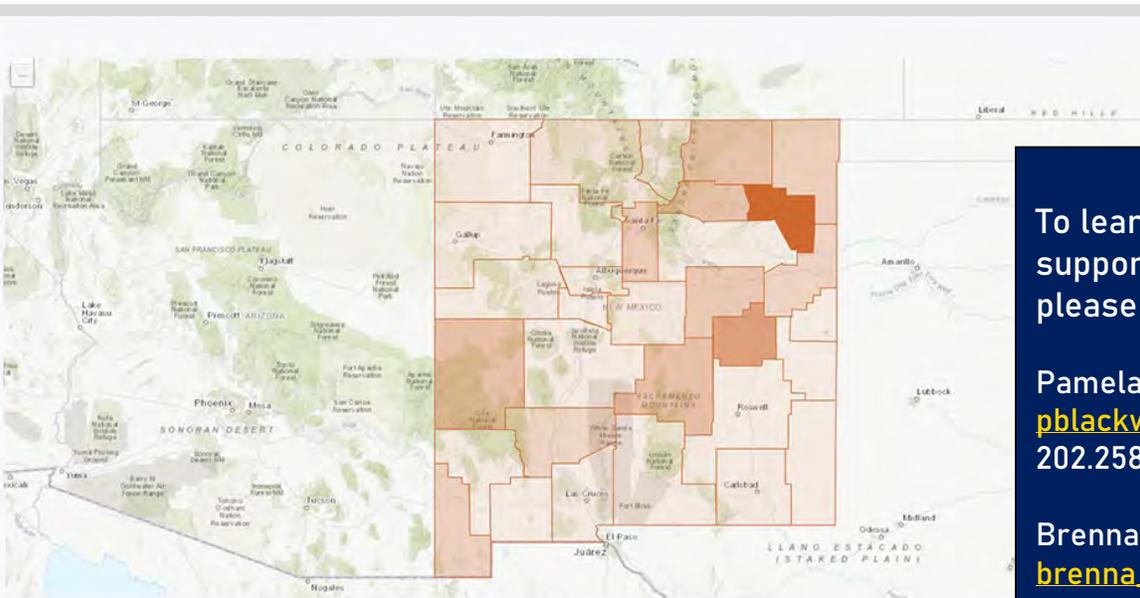Utilize data to optimize the distribution of grants, incentives, and other resources to areas in need.

Collaboration and Sharing:
Enable healthcare providers, policymakers, and educators to access and share data for coordinated planning.

Benefits:

- Data-Driven Decision Making: Empower policymakers and healthcare providers to make informed decisions based on accurate and timely data.
- Enhanced Access to Care: Identify underserved areas and strategically allocate resources to improve healthcare access.
- Workforce Optimization: Optimize the distribution and utilization of the healthcare workforce to meet the state's needs effectively.
- Educational Alignment: Align educational programs with workforce demands, ensuring a steady pipeline of qualified professionals.
- Facilitate Research and Policy Development: Provide a robust data foundation for research, policy analysis, and the development of strategic initiatives.
- Improved Patient Access and Outcomes: Enhance patient care and outcomes through optimal workforce deployment and resource allocation.
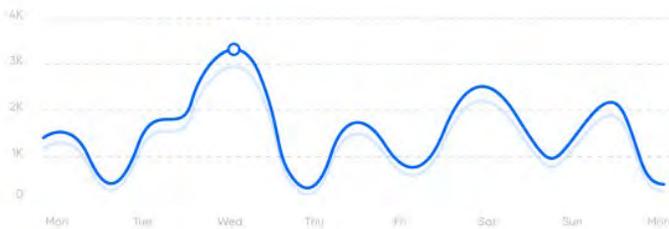
To learn more, lend your support or join the Coalition, please contact:

Pamela Blackwell, NMHA
pblackwell@nmhsc.com
202.258.0727 (c)

Brenna Gaytan, BCBSNM
brenna_j_gaytan@bcbsnm.com
505.616.2211

Meggin Lorino, CNE & NMAHHC
meggin@nmahc.org
505.565.5777

NURSING HIRING TRENDS

GRADUATES EXPECTED   +23%

WORKFORCE SHORTAGE
32%

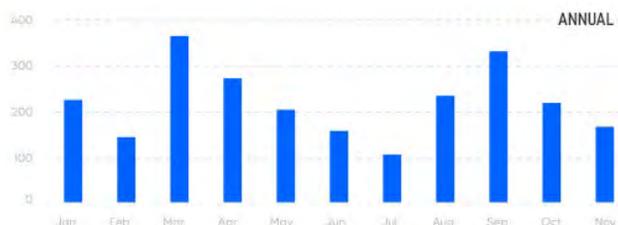|	
REGISTERED NURSES	200
LICENSED PRACTICAL NURSE	345
NURSE PRACTITIONER	121
CLINICAL NURSE SPECIALIST	80%

ANNUAL

Image at left is an example of what our NM Healthcare Workforce Dashboard could look like.